



Job Description

Job Title:	Firefighter	Job Grade:	FIRE
Department/Group:	Fire	Exempt Status:	Paid On-Call
Reports To:	Fire Chief	Date Created:	February 2019

JOB SUMMARY

Protects life and property by performing firefighting duties, emergency medical, and rescue response. Performs fire prevention through public education and inspection. Maintains fire equipment and apparatus. Continually trains on current and new methods of fire suppression and rescue techniques.

PRIMARY JOB FUNCTIONS:

- Performs fire suppression duties.
- Performs emergency medical care and assistance as required.
- Performs rescue operations, vehicle and machinery extrication, water surface, and ice rescue.
- Participates in fire prevention education.
- Attends and participates in weekly fire/rescue training.
- Attends classes on firefighting, emergency medical, hazardous materials and related subjects as required.
- Maintains fire apparatus and equipment. Performs minor repairs to apparatus and equipment.
- Assists in developing plans for training programs in fire suppression, hazardous materials, rescue, and fire prevention.
- Presents programs to the public on fire safety and prevention issues.
- Attends fund raisers and fire prevention education events on a regular basis.

SECONDARY JOB FUNCTIONS:

- Performs other work as apparent or as directed by the Fire Chief.

MINIMUM QUALIFICATIONS:

- 18 years of age.
- High School Diploma or GED.
- Live within a reasonable distance from Fire Station One or Fire Station Two.
- Valid Minnesota driver's license.

PREFERRED QUALIFICATIONS:

- State of MN Firefighter 1 or 2
- State of MN First responder, EMT, or Paramedic
- Experience as a POC, full-time, or military firefighter.

INTERNAL/EXTERNAL CONTACTS:

Supervisory/Managerial Responsibility:

- May assist to coordinate, instruct, or supervise work of other firefighters.
- Able to take command at fires, medicals or rescues when no other senior firefighters are present.

Internal/External Contacts:

- Daily to weekly contact with others in the Fire Department.
- Daily to weekly contact with the public.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

- Working knowledge of driver safety.

Job Description

- Ability to learn the operation of fire suppression and other emergency equipment.
- Ability to learn and apply standard firefighting, emergency aid, hazardous materials and fire prevention techniques.
- Ability to perform strenuous or peak physical effort during emergencies, training or maintenance activities for prolonged periods of time under conditions of extreme height, intense heat, cold, smoke or confined areas.
- Ability to act effectively in emergency and stressful situations.
- Ability to communicate effectively in emergency and stressful situations.
- Ability to follow verbal and written instructions.
- Ability to communicate effectively orally and in writing.
- Ability to work with other employees, agencies and the public.
- Must be of good moral character.
- Ability to use Emergency medical aid equipment, fire apparatus, fire pumps, hoses, ladders, hand tools, radios, pager, personal computer, fans, phone, power tools.

WORK ENVIRONMENT:

- While performing the duties of this job the employee regularly works in outside weather conditions.
- The employee occasionally works near moving mechanical parts and in high precarious places.
- Employee is occasionally exposed to wet or humid conditions, fumes, airborne particles, toxic, acidic, or caustic chemicals, risk of electrical shock and vibration.

PHYSICAL REQUIREMENTS NECESSARY TO PERFORM THIS JOB:

- The physical demands described here are representative of those that must be met by a firefighter to successfully perform the essential functions of this job. While performing the duties of this job, the firefighter is frequently required to do the following: stand; walk; use hands to finger, handle or operate tools or controls; reach with hands and arms; sit; climb; balance; stoop; kneel; crouch; crawl; talk; hear; taste; smell; see; feel.
- The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 125 pounds.
- Specific vision abilities required by this job include close vision, distant vision, color vision, peripheral vision, depth perception, and the ability to adjust focus and night vision.
- Facial features to allow wearing and sealing of the self-contained breathing apparatus (SCBA) mask.

ADDITIONAL INFORMATION:

- Areas Served: Prior Lake, Credit River Township and Spring Lake Township
- Hourly Wage of \$12.20
- Pension \$8,500 per Year
- Fire Station One is located at 16776 Fish Point Road SE, Prior Lake, MN 55372
- Fire Station Two is located at 3906 Station Place NW, Prior Lake, MN 55372

Non-Discrimination Policy

The City of Prior Lake will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, sex, disability, age, marital status, sexual orientation, or status with regard to public assistance.

Do you have what it takes?



A successful candidate must:

Be at least 18 years of age, have a valid MN driver's license, have a high school diploma or GED and live in a reasonable distance from Fire Station One or Two.

What's in it for you:

- Hourly Wage of \$12.20
- Paid Training
- Participation in Firefighter Relief Association Pension
- Serving Your Community
- Be an Everyday Hero!



HOW TO APPLY

- Visit www.cityofpriorlake.com/jobs
- View the Full Job Description
- Fill out the Regular Employment Application
- Submit Application as Instructed on Application



2019 HIRING PROCESS

- March 25th - Applications Due
- March 29th - Candidates Notified
- April 3rd or 6th - Mandatory Candidate Orientations
- Week of April 15th - First Round Interviews
- April 27th - Agility Testing
- Week of April 29th - Final Interviews
- By May 17th - Pre-Employment Requirements Due
- June 1st - Start Date
- Dates may be adjusted.

Become a Prior Lake Paid On-Call Firefighter!